

The supplier classifications below—with the exception of Small Business (S)—contribute to USC's 15% diverse supplier spend goal.

Alaska Native Corporation (ANC)

"Alaska Native Corporation" means any corporation organized under the laws of the State of Alaska, and which is considered a minority and economically disadvantaged concern.

"Indian tribe" means any Indian tribe, band, group, pueblo, or community, including native villages and native groups (including corporations organized by Kenai, Juneau, Sitka, and Kodiak). This definition also includes Indian-owned economic enterprises that meet the requirements.

California Disabled Veteran Business Enterprise (CDVBE)

In order for the university's state-sponsored accounts to receive credit for using a CDVBE, the business must provide a certificate from the State of California to Supplier Diversity Services.

Historically Black Colleges and Universities (HBCU)

Historically black colleges and universities are institutions designated by the Secretary of U.S. Department of Education. HBCU also means any nonprofit research institution that was an integral part of such a college or university before November 14, 1986. (Note: Use of HBCUs is typically only for subcontracts.)

Minority Institutions (MI)

A minority institution is an institution of higher education whose enrollment of a single or a combination of minorities exceeds 50% of its total enrollment. (Note: Use of MIs is typically only for subcontracts.)

Minority Owned Small Businesses (MOSB) and Minority Owned Large Businesses (MOLB)

A business—small or large—that is at least 51% owned by one or more U.S. citizen(s) whose origin is from one of the following minority groups:

- **African American;**
- **Hispanic American:** Any of the Spanish-speaking countries of Latin America, Mexico, Central America, South America, the Caribbean and Brazil (Afro-Brazilian and Brazilian Indians only);
- **American Indian:** Must be documented members of a North American tribe, band or organized group of native people indigenous to the continental United States;
- **Asian American, Pacific Islanders, Asian Indian Americans.**

Physically Challenged Businesses (PHY)

A physically challenged business must be at least one of the following:

- At least 51% owned by one or more physically challenged individual(s).
- A wholly owned subsidiary of a parent corporation whose voting stock is at least 51% owned by one or more physically challenged individual(s).
- A joint venture where one or more physically challenged individual(s) holds at least 51% of the management, control and earnings.

Service Disabled Veteran Owned Small Businesses (SDVOSB)

A service disabled veteran is someone who, in addition to serving in the military, was discharged or released from active duty because of a service-connected disability. An SDVOSB is one that is at least 51% owned by one or more service disabled veteran(s).

Small Businesses (S)

A small business is "one that is independently owned and operated and which is not dominant in its field of operation."

SBA Certified Socially and Economically Disadvantaged Businesses (SBA8(A))

An SBA8(A) is a small business that is at least 51% owned by one or more U.S. citizen(s) of a socially and economically disadvantaged group per SBA standards. A business certified by the SBA as an 8(a) firm automatically qualifies for SDB (see below).

Small Disadvantaged Business Concern (SDB)

A small business concern that is at least 51% owned by one or more individuals who are both socially and economically disadvantaged per SBA standards.

SBA Certified Historically Underutilized Businesses (HUBZone)

A HUBZone is a small business owned by one or more U.S. citizen(s) and located in an area within one or more qualified census tract(s), qualified non-metropolitan counties, or lands within the external boundaries of an Indian reservation.

Veteran Owned Small Businesses (VOSB)

A veteran owned small business is one that is at least 51% owned by someone who has served in the military and was discharged or released from active duty under conditions other than dishonorable.

Woman Owned Small Businesses (WOSB) and Woman Owned Large Businesses (WOLB)

A business—small or large—that is at least 51% owned and controlled/operated by one (or more) woman.